

Appendix 1: Careers Programme

All Years	<ul style="list-style-type: none"> All students have access to our careers adviser, Ms Nnaukwu-Kalu Nkwocha, who is available at break times on Tuesday, Wednesday and Thursday each week. Students and parents can also email her at Chinyere.Nnaukwu-KaluNkwocha@hccmac.co.uk and speak to her at relevant parent events or directly through the school on 02476414515. All students have access to JED (Job Explorer Database), a careers guidance programme which helps students explore their career interests, match their skills and interests to jobs and understand how subjects link to careers. Students can also access this programme at home via a unique password. All students and parents will have access to a monthly newsletter with a dedicated careers section informing them of events and activities planned in school.
Year 7	<ul style="list-style-type: none"> All students are introduced to JED (Job Explorer Database) All students take part in a 'What's my line?' session with invited professionals and have the opportunity to ask questions about their career pathways. All students take part in 'Job of the Week' career discussion with tutors All students have the opportunity to attend The Big Bang UK Young Scientists and Engineers Fair which highlights opportunities for careers in these sectors. Through the Bishop Ullathorne Character Passport all students develop an awareness of the skills which employers value. These include teamwork, leadership, communication, organisation, planning and problem solving. All students will be involved in Skills in the Workplace week which is calendared each term. Every subject delivers a session linking their subject to the world of work Targeted students will take part in IntoUniversity workshops. All students have access to STEM Club and Robotics Club.
Year 8	<ul style="list-style-type: none"> All students take part in 'Job of the Week' career discussion with tutors All students have a CPSHE careers lesson delivered by their Tutor, lesson created by our Careers Adviser All students continue to build employability skills through our Character Passport. All students will be involved in Skills in the Workplace week which is calendared each term. Every subject delivers a session linking their subject to the world of work Targeted students will take part in IntoUniversity workshops. All students have access to STEM Club and Robotics Club. Targeted students are referred for a guidance interview with our careers adviser Your Future Virtual Roadshow - live session covering Apprenticeships, Further Education and Higher Education. (Autumn Term)
Year 9	<ul style="list-style-type: none"> Our careers adviser delivers groups sessions to all tutor groups on decision making, choosing options and researching career interests. Targeted students will take part in IntoUniversity workshops. All students will take part in an event led by Medical Mavericks which includes NHS apprenticeship opportunities (Summer Term) All students will be involved in Skills in the Workplace week which is calendared each term. Every subject delivers a session linking their subject to the world of work All students to receive a presentation on T Levels and college pathway from Coventry College (Spring Term. PRIOR TO 28 Feb) Targeted students are referred for a guidance interview with our careers

	adviser
Year 10	<ul style="list-style-type: none"> • Targeted students will take part in IntoUniversity workshops. • Targeted students will take part in the University of Warwick Summer School. • Our careers adviser delivers a group session to all students on pathways Post 16 looking at options, entry routes and requirements. • Targeted students are referred for a guidance interview with our careers adviser. • All students have the option to attend Career Bite Sessions during Form Time where invited speakers talk about their career pathways and provide video presentations on specific topics. • All students to attend a presentation from a Training provider offering a variety of apprenticeships. (Summer Term) • Targeted students will take part in an Employability Skills Day, led by the Careers Hub which will include Providers discussing apprenticeships. (Summer term)
Year 11	<ul style="list-style-type: none"> • All students are offered a careers guidance interview with our careers adviser. • All students have the option to attend Career Bite Sessions. • All students to attend an Apprenticeship Workshop delivered by the National Apprenticeship Service. (Autumn Term) • Students take part in Year 11 Transition Days where those interested in joining the sixth form will take part in taster sessions and a university visit. Students planning to go to college or pursue an apprenticeship will take part in talks and/or presentations from local colleges and training providers. • All students participate in employability skills sessions delivered through CPSHE lessons in the Autumn term. Topics covered include; CV skills, Applications, Interview skills, Virtual Work Experience. • All students take part in a virtual work experience session within CPSHE • All students to receive a presentation from Coventry College on applying for college courses, T Levels and apprenticeships (Autumn Term) • Targeted students will take part in IntoUniversity workshops.
Year 12 & Year 13	<ul style="list-style-type: none"> • All students can self-refer for guidance interviews with our careers adviser. • All students are encouraged to take part in work experience. • All students take part in Lifeskills Workshops covering CV skills, networking, interview skills and a 1:1 interview with an employer. • All students have the option to visit 2 universities, usually De Montfort and University of Birmingham, to explore different campuses and higher education opportunities. • All students have the option to attend a session delivered by the National Apprenticeship Service (Autumn Term) • All students have the option to attend Career Bite Sessions. • All students participate in a Meet with Industry morning. This includes networking with industry professionals and organisations offering apprenticeship pathways. Students select who they wish to see (Spring Term) • All students have the opportunity to attend a Student Finance Workshop delivered by University of Warwick. • All students have the opportunity to attend a Degree Apprenticeship Session delivered by our careers adviser. • All students participate in Higher Education Workshops on UCAS and personal statements. • Targeted students will take part in IntoUniversity workshops. • All students have the opportunity to attend career information sessions delivered by the NHS, local universities and employers.